



புதுச்சேரி மாநில அரசிதழ்

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பொருளடக்கம்

SOMMAIRES

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GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 104/AIL/Lab./T/2023,
Puducherry, dated 1st December 2023)

NOTIFICATION

Whereas, an Award in I.D (L) No. 4/2016, dated 18-05-2023 of the Labour Court, Puducherry, in respect of the industrial dispute between the management of M/s. MAS Computer Forms, PIPDIC Industrial Estate, Mettupalayam, Puducherry and Thiru N. Punniyakodi, over non-employment and other settlement benefits, has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the Notification issued in Labour Department's G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the official gazette, Puducherry.

(By order)

P. RAGINI,
Under Secretary to Government (Labour).

**BEFORE THE INDUSTRIAL TRIBUNAL-CUM-
LABOUR COURT AT PUDUCHERRY**

Present :Tmt. V. SOFANA DEVI, M.L.,
Presiding Officer.

Thursday, the 18th day of May, 2023

I.D. (L) No. 04/2016
CNR. No. PYPY06-000038-2016

N. Punniyakodi,
S/o. Nagappan,
No. 7, Solai Nagar,
Muthialpet,
Puducherry.

.. Petitioner

Versus

The Managing Director,
MAS Computer Forms,
C-91, 16th Cross,
PIPDIC Industrial Estate,
Mettupalayam, Puducherry.

.. Respondent

This Industrial Dispute coming on 16-05-2023 before me for final hearing in the presence of Thiruvalargal A. Kanniappan and K. Balaji, Counsels for the Petitioner,

Thiru B. Mohandoss, Counsel for the Respondent, and after hearing the both sides and perusing the case records, this Court delivered the following:

AWARD

This Industrial Dispute arises out of the reference made by the Government of Puducherry, *vide* G.O. Rt. No. 25/AIL/Lab./T/2016, dated 21-04-2016 of the Labour Department, Puducherry, to resolve the following dispute between the Petitioners and the Respondent, *viz.*,

(a) Whether the dispute raised by Thiru N. Punniyakodi, against the Management of M/s. MAS Computer Forms, PIPDIC Industrial Estate, Mettuapalaym, Puducherry, over his non-employment and other settlement benefits are justified or not?. If justified, what relief the Petitioner is entitled to?

(b) To compute the relief if any, awarded in terms of money if, it can be so computed?

2. Brief facts of the case of the Petitioner averred in the petition

(i) The Petitioner was working as Supervisor from the year 1990 in M/s. Vetri Carbons which is a manufacture of Carbon Papers. The said company M/s. Vetri Carbons was later renamed as Ganesh Carbons, Ganesh Computer Carbons and lastly as Hayagriv Carbons. The said company M/s. Hayagriv Carbons was purchased in the year 2002, by the Respondent Company. The Managing Director of Respondent Company called the Petitioner and asked him to continue to work in Hayagriv Carbons and assured to pay the salary that the Petitioner was drawing earlier. The Petitioner continued to work as Supervisor in Hayagriv Carbons. Suddenly in the month of December 2009, the said Hayagriv Carbons was closed and the Respondent called the Petitioner and orally informed him that Petitioner's service stand terminated with effect from 31-12-2009. No reasons for the termination and no notice of termination to the Petitioner sent Considering his family situation and having no other option, the Petitioner gave a resignation letter under coercion, but, the Petitioner continued to work in the Respondent Company from 01-01-2010 and collected the outstanding dues to both Hayagriv Carbons and MAS Computer Forms company from its customers such as Girija Enterprices, Sakthi Traders, Sindhu Agencies, S.S. Computers and Yasmin Traders. The Respondent paid salary to the Petitioner only till December 2009.

(ii) In the year 2012, MAS Computer Forms was closed and the Managing Director of the Respondent Company paid retrenchment benefits and other benefits such as Gratuity, Bonus, *etc.*, and retrenched other employees and co-workers of the Petitioner. The Respondent assured that he will not terminate the service of the Petitioner and requested the Petitioner to look after the collection of outstanding dues of MAS Computers. Believing his words, the petitioner continued to work in Respondent Company and collected the company's outstanding dues till 2013. After collection work was over, when the Petitioner approached the Respondent for job and arrears of salary from January 2010, the Respondent refused to give any job and stated that Petitioner stands terminated from service. The Petitioner is 56 years old and he is unable to secure a job due to his age. The Petitioner was last drawing a salary of ₹ 9,500+₹ 1,850 as House Rent Allowance till December 2009. The Petitioner gave a Police complaint dated 07-11-2013 against the Respondent, but, the Police advised the Petitioner to approach the Labour Department or Court and issued Non-Cognizance Report dated 13-11-2013.

(iii) The Petitioner gave petition to the Labour Officer (Conciliation) on 18-12-2013 and 15-07-2014. But, since the Respondent did not appear before the Labour Officer, the Conciliation talks failed. Therefore, the Petitioner prayed that this Court may be pleased to pass an order directing the Respondent to reinstate the Petitioner in service with back wages from January 2010 till date of reinstatement and directing the Respondent to regularize the services of the Petitioner. Hence, the petition.

3. The brief averments of the counter filed by the Respondent is as follows

The business establishment MAS Computer Forms is only a partnership firm of which Thiru K. Mohan and Thiru Sengupta are partners and it is not a private limited company. As such the cause title of the Respondent establishment as described by the Petitioner is wrong and needs rectification. The Respondent has no knowledge about the "Petitioner's working as Supervisor from the year 1990 in M/s. Vetri Carbons and his subsequent employment under Ganesh Carbons and Ganesh Carbons as the Management of the Respondent establishment had nothing to do with the said establishments. When, the Petitioner approached the Conciliation Officer through representation dated 18.02.2013, he stated that he had been employed in Hayagriv Carbons from the year 1990 onwards which was an utter lie.

As such the Respondent filed reply version, dated 22-03-2014 to the Conciliation Officer pointing out that the Industrial undertaking by name Hayagriv Carbons was started only in the year 1997 (*vide* Permanent Registration Certificate No. 590306028 dated 11-12-1998, issued by Director of Industries, Pondicherry) and the date of commencement of production of the above industry was 29-12-1997. When, the above facts were proved by the Respondent before the Conciliation Officer, the Petitioner accepted the same. That is why before this Court, he has not taken the plea that he was employed in Hayagriv Carbons from the year 1990 onwards.

(ii) The Industrial undertaking by name Hayagriv Carbons was taken over by the new Management on 16-08-2002 in which Mr. Jayaraman and Mrs. Kalpana Mohan were partners which was originally conducted by Mr. Jayaraman alone. As per the records maintained by the said undertaking, the Petitioner N. Punniyakodi was employed only from 16-08-2002 onwards upto 31-10-2009. After closure of the undertaking Hayagriv Carbons, its machineries were purchased by MAS Computers Forms and only because of the trade relationship between the Hayagriv Carbons and MAS Computer Forms, the Petitioner Punniyakodi was given employment in MAS Computer Forms from 01-11-2009, on humanitarian grounds. The Petitioner Punniyakodi did not come for employment after 31-12-2009 and he did not submit any leave letter nor did he give any information to the Respondent Management regarding his absence subsequently. The Petitioner submitted letter of resignation dated 13-01-2010 requesting the Management to settle his accounts as he had to go to his native Village and requested the Management to settle his accounts by payment of the amounts due in his account to his wife P. Selvi. The Petitioner used to collect the dues from the various customers until he left his employment but he has not handed over the amounts collected from the customers to the Respondent.

(iii) The Management is not at fault in termination of employment, as the Petitioner voluntarily choose to put an to his employment by submitting his resignation. The management has paid the arrears of Wages, Leave Salary and other allowances due to him. However, his termination benefits could not be granted on account of his obligation to pay the amounts due to the company. The Respondent establishment was closed in the year 2012, but, the Petitioner has made several mis-statement of facts in this regard. The Respondent would like to submit

that in accordance with the provisions of the Industrial Disputes Act, 1947, it issued closure notice and closed the Industry with effect from 11-06-2012. It was challenged by the Registered Trade Union, namely, the Pondicherry Branch of INTUC through representation dated 19-06-2012. Thereafter the Conciliation proceedings were initiated by the Labour Officer (Conciliation) which ended in settlement under section 12(3) of the ID Act resulting in Payment of compensation to all the 22 workmen who were in the payrolls of the Respondent Establishment. Since, the Petitioner's service with the Respondent Establishment came to an end on 31-12-2009 itself by virtue of his resignation, the notice of closure did not refer to him. The abovesaid Trade Union did not include the name of the Petitioner in the list of employees eligible to get closure compensation. The Petitioner is estopped from disputing the resignation letter, he having requested the Respondent to settle his accounts by paying the same to his wife and it was acted upon by the Management.

(iv) There is no question of reinstatement of the Petitioner with back wages as there was no termination of services of the Petitioner by the Respondent. Granting of the relief of reinstatement is not possible as the very establishment is not in existence, it having been closed in the year 2012 itself. Similarly, the prayer for regularizing the services of the Petitioner deserves dismissal as a person can be regularized only in a post which he holds. Hence, the claim petition is liable to be dismissed.

4. The brief averments of the additional counter filed by the Respondent is as follows

Recently, the Respondent company has some to know that the Petitioner did not come for employment from January 2010 onwards only on account of his active involvement in the business of sale of one time carbon paper under the name and style of Lakshmi Hayagriv Carbons. His wife Selvi being its sole proprietor. The above business place is the same in which originally establishment Hayagriv Carbons dealing with one-time carbon paper was run until 31-10-2009. The Petitioner was engaged in the business activities in connection with Lakshmi Hayagriv Carbons from the year 2010 onwards. But, the Petitioner has suppressed the same and has made a fraudulent claim against the Respondent for reinstatement with back wages, alleging the employment under the Respondent until the year 2013. The Respondent would like to point out that the Petitioner has made a false claim with the ulterior motive of getting unjust enrichment.

5. Reply Statement filed by the Petitioner side on 11-07-2022.

6. Industrial Dispute was taken on file under the reference made by the Labour Department, Government of Puducherry, over non-employment and other settlement benefits. Both parties appeared in this industrial dispute. Claim statement filed. Counter also filed. In enquiry, PW1 was examined in Chief. No exhibits were marked on the side of the Petitioner. Cross examined. When, the matter is posted for further Petitioner side evidence, as he did not produce further witnesses on his side, it was closed by this Court on 11-10-2019. While, the matter was pending for Respondent side evidence, petition to receive additional counter filed in I.A. 02/2020 and same was allowed on 11-05-2020. Additional counter received. Reply statement filed on 11-07-2022. Opportunities for adducing additional evidence given. On Petitioner side endorsement made as No additional evidence. Respondent side evidence closed by this Court on 12-09-2022 as sufficient opportunities given to the Respondent side. On petition, Respondent side reopened as per the order passed in LA. 05/2023. RW1 examined. Ex. R1 to R13 marked. RW1 cross partly done. When, the matter was posted for cross continuation of RW1, the matter has been settled between the parties and the Joint Compromise Memo entered between them and same filed before this Court.

7. Heard both on 11-05-2023. Joint Compromise Memo filed and submitted by both the Counsels appearing for the parties of this Industrial Dispute that Petitioner agreed to receive a sum of ₹ 60,000 towards full and final settlement of the claim, payable by the Respondent in 12 monthly installments of ₹ 5,000 per month on or before 15th of every month. In view of the Joint Compromise Memo and the submissions made by both the parties and their respective Counsel. Award is passed to the effect that Industrial Dispute is closed as settled between the parties as per Joint Compromise Memo, dated 11-05-2023. The said Joint Compromise Memo, dated 11-05-2023 entered between the parties shall form part and parcel of the Award. No costs.

Dictated to the Stenographer, directly typed by him, corrected and pronounced by me in open Court on this the 18th day of May, 2023.

V. SOFANA DEVI,
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

List of petitioner's witness:

PW.1 — 07-03-2018 Thiru N. Punniyakodi

*List of petitioner's exhibits : Nil**List of Respondent's witness:*

RW1 — 24-01-2023 Tmt. Bhuvanewari, Ex. Executive, H.R., Department of Respondent Management.

List of Respondent's Exhibits:

Ex.R1 — 11-12-1998 Photocopy of the Permanent Registration Certificate.

Ex.R2 — 11-12-1998 Photocopy of the Certificate of Commencement of] business in respect of establishment Hayagriv Carbons.

Ex.R3 — 31-12-2002 Photocopy of the Deed of Partner between the Partners in respect of the Firm Hayagriv Carbons.

Ex.R4 — 01-08-2003 Photocopy of the Partnership Retirement Deed between the Partners in respect of the Firm Hayagriv Carbons.

Ex.R5 — — Photocopy of the ESI Corporation declaration form relating to the Petitioner showing his date of appointment in the Respondent as 01-11-2009.

Ex.R6 — — Photocopy of the Salary Statement for the month of December 2009 in respect of Employees of the Respondent.

Ex.R7 — 13-01-2010 Photocopy of the Resignation letter submitted by the Petitioner to the Respondent.

Ex.R8 — Photocopy of the Allowance Statement for the months of December 2009 to January 2010.

Ex.R9 — 13-01-2010 Photocopy of the Cash/ Bank Debit Voucher for settling Leave Salary of the Petitioner by the Respondent.

Ex.R10 — 14-08-2009 Photocopy of the Invoice raised by Hayagriv Carbons in favour of Mrs. Yasmeen Traders.

Ex.R11 — — Photocopy of the TIN verification in respect of business of Lakshmi Hayagriv Carbons.

Ex.R12 — — Photocopy of the letter, dated 13-01-2014 sent by the Labour Officer (Conciliation) to the Respondent enclosing copy of the representation dated 18-12-2013 of Petitioner.

Ex.R13 — 26-04-2014 Photocopy of the reply submitted by the Respondent to the Labour Officer (Conciliation).

V. SOFANA DEVI,
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 105/AIL/Lab./T/2023,
Puducherry, dated 1st December 2023)

NOTIFICATION

Whereas, an Award in I.D (T) No. 22/2022, dated 15-05-2023 of the Industrial Tribunal, Puducherry, in respect of Dispute between the "Gencor Pacific Auto Engineering Thozhilalargal Naam Thamizhar Thozhirsangam", against the management of M/s. Gencor Pacific Auto Engineering Private Limited, Puducherry, over unfair labour practice to Transfer of Thiru T. Jayakumar has been received;

Now, therefore, in exercise of the powers conferred by sub-section (1) of section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), read with the notification issued in Labour Department's G.O. Ms. No. 20/9/Lab./L, dated 23-05-1991, it is hereby directed by the Secretary to Government (Labour) that the said Award shall be published in the Official Gazette, Puducherry.

(By order)

P. RAGINI,
Under Secretary to Government (Labour).

**BEFORE THE INDUSTRIAL TRIBUNAL -CUM-
LABOUR COURT AT PUDUCHERRY**

Present : Tmt. V. SOFANA DEVI, M.L.,
Presiding Officer.

Monday, the 15th day of May 2023.

**I.D. (T) No.22/2022
CNR. No. PYPY06-000044-2022**

The President/Secretary,
Gencor Pacific Auto Engineering
Thozhilalargal Naam Thamizhar
Thozhirsangam,
(Reg. No. 1887/RTU/2021),
No. 21, Bank Street, Thirubuvanai,
Puducherry. . . Petitioner

Versus

The Managing Director,
M/s. Gencor Pacific Auto Engineering
Private Limited,
Plot No. A-25, PIPDIC Industrial Estate,
Electronic Park, Thirubuvanai,
Puducherry. . . Respondent

This Industrial dispute coming on 20-04-2023 before me for final hearing in the presence of Thiruvalargal K. Velmurugan and P. Preethi, Counsels for the Petitioner, Thiruvalargal L. Sathish, T. Pravin, S. Velmurugan, E. Karthick, S. Sudarsanan and E. Madhivanan, Counsels for the Respondent, and after hearing the both sides and perusing the case records, this Court delivered the following:

AWARD

This Industrial dispute arises out of the reference made by the Government of Puducherry *vide* G.O. Rt. No. 43/Lab./AIL/T/2022, dated 21-03-2022 of the Labour Department, Puducherry to resolve the following dispute between the Petitioner and the Respondent, *viz.*,

(a) Whether the Dispute raised by the Petitioner's Union "Gencor Pacific Auto Engineering Thozhilalargal Naam Thamizhar Thozhirsangam", against the Management of M/s. Gencor Pacific Auto Engineering Private Limited, Thirubuvanai, Puducherry, alleging that the Management has indulged in unfair labour practice, against the Union over transfer of Thiru T. Jayakumar, Secretary of the Union by way of victimization is legal and justified? If justified, to give appropriate direction to what remedies to be entitled in this dispute?

(b) Whether the demand of the said Union over non-recognition of Trade Union by the Management of M/s. Gencor Pacific Auto Engineering Private Limited, Puducherry is justified or not? If justified, to give appropriate direction.

2. *Brief facts of the case of the Petitioner averred in the claim petition:*

On 28-12-2009 the Petitioner was appointed as Operator by the Erstwhile management of G.J. Engineering. Later the Management of G.J. Engineering was taken over by the present Respondent *i.e.*, M/s. Gencor Pacific Auto Engineering Private Limited and considering the unblemished services of the Petitioner, the Respondent management absorbed by the Respondent in its company *vide* transfer-*cum*-revised appointment letter, dated 21-01-2011. The Petitioner along with other workmen in the factory took initiative to start a Trade Union during the month of April, 2021 and thereby Trade Union by name M/s. Gencor Pacific Auto Engineering Thozhilalargal Naam Thamizhar Thozhir Sangam was registered before the Registrar of Trade Union, Puducherry *vide* Registration No. 1887/RTU/2021.

(ii) The Plant head of the Respondent Factory started threatening the office bearers and other members of Petitioner's Union saying that he will transfer them to some other unit if they continue the Trade Union activities any more further. The act of the Respondent Management in curbing the lawful trade union activities of the Petitioner Union is unjustifiable, improper and illegal. An Advocate notice, dated 10-06-2021 addressed both to the office of the Labour Commissioner, Puducherry and to the Plant Head of the Respondent Factory. Subsequently, the Petitioner Union has given charter of demands to the Plant Head of the Respondent Factory but he willfully refused to receive the same. The Petitioner has sent another Advocate notice, dated 21-06-2021 along with the charter of demands so as to hold negotiation talks and thereby to arrive an amicable settlement. The Respondent issued a reply notice, dated 23-06-2021 with false and frivolous allegations. The Petitioner Union has also given their representation, dated 21-06-2021 to the Labour Officer (Conciliation), Puducherry, raising various charter of demands and thereby initiated the present Industrial Dispute.

(iii) Pending Conciliation proceedings, the Respondent with a *mala fide* intention and without any administrative exigencies has issued transfer order, dated 02-07-2021 to the Petitioner on 05-07-2021 through registered post and ordered the

Petitioner to report to duty at Oragadam Unit, Chennai from 07-07-2021 onwards without any breathing time and thereby altered the service conditions of the Petitioner discarding the provisions of Industrial Dispute Act.

(iv) The Petitioner has filed Writ Petition before the Hon'ble High Court of Madras under W.P. No. 16148/2021 against the illegal transfer of the Respondent Management. The Hon'ble High Court of Madras on 03-08-2021 has granted interim injunction till 24-08-2021 against the Respondent Management from altering the service conditions. The Hon'ble High Court *vide* Order, dated 26-08-2021 has held that "if at all the 3rd Respondent/Management intends to alter the service conditions of the members of the Petitioner Union, such an action shall be in accordance with law".

(v) Meanwhile domestic enquiry proceedings were conducted from 12-08-2021 onwards. Domestic enquiry was not conducted in a fair and proper manner. The Enquiry Officer without proper appreciation of oral and documentary evidences let-in by the Petitioner has mechanically submitted his enquiry report, dated 31-12-2021 to the Management concluding that most of the charges against the petitioner were duly proved. The Respondent Management *vide* letter, dated 06-01-2022 sought explanation from the Petitioner workman furnishing a copy of the enquiry report. The Petitioner has sent letter, dated 10-01-2022 through registered post to the Plant Head of the Respondent Management informing him that he has received the letter, dated 06-01-2022 by registered post only on 08-01-2022 alone and his Trade Union advisor was out of station due to his personal works and hence the Petitioner sought 15 days time to submit his detailed explanation.

(vi) The Petitioner Workman has submitted his explanation letter, dated 20-01-2022 refuting all the charges levelled against him. The Respondent Management has issued Dismissal order, dated 22-01-2022, against the Petitioner and thereby imposed major punishment of Termination of services. The Petitioner Union has raised the present Industrial Dispute before the Labour Officer (Conciliation) Puducherry, over illegal transfer of the Petitioner Workman by the Respondent Management. The Labour Officer (Conciliation) submitted his failure report on 03-02-2022, following which the Government of Puducherry, through the Labour Department has made the reference of the dispute. Hence, the petition.

3. *The brief averments of the counter filed by the Respondent is as follows:*

Law thus, clearly mandates a trade union to have atleast 10% of total strength of workers engaged in any establishment or industry as its members for it to function as Trade Union and when the Trade Union loses such requisite numbers, its registration is required to be cancelled under section 10(c) of Trade Unions Act. Petitioner does not represent even two or three workers of Respondent and hence, it has no locus to seek recognition. Respondent has already initiated steps for cancellation or registration of Petitioner *vide* its letter, dated 13-11-2021.

(ii) The Petitioner doesn't have the *locus standi* to continue functioning as a Trade Union for it to raise any industrial dispute. Petitioner in its claim petition has not even pleaded the dates on which it sought management's recognition and the date when Respondent denied it. For an industrial dispute to be referred to this Court for adjudication, there must have been a demand made by the Union and it must have been, denied by the Respondent Management.

(iii) First of all, the allegation of unfair labour practice cannot be raised as an industrial dispute for adjudication before this Court. That there was absolutely no *mala fide* intention on the part of the Respondent in transferring Mr. Jayakumar to its Unit No.1 to Oragadam, Chennai. It is true that Petitioner Union got itself registered on 24.05.2021. However, the intimation about formation of the trade union was never given by the Petitioner directly. It received such intimation only in July 2021 when the Respondent received the original registration certificate from the Labour Department and a notice from Petitioner's Advocate, dated 21-06-2021. Charter of demands, demanding wage revision and other benefits, even without holding the bare minimum representative capacity and that too at a time when the entire world was grappling with Covid and Nationwide lockdown. The Petitioner also issued a legal notice, filed writ petition and created all possible troubles to the respondent to ensure that Respondent factory do not function smoothly.

(iv) The transfer of T. Jayakumar has absolutely no links or connection with the formation of Union or any of the disputes raised by its Office bearers. The transfer was purely innocuous for administrative reasons and it was well within the powers of the Respondent to transfer T. Jayakumar. He was in fact transferred only because his service were required at Oragadam unit of the Respondent. The transfer was purely for administrative reasons and in terms of contract of employment between Respondent and T. Jayakumar.

(v) Clause 1 of terms and condition of Mr. Jayakumar's letter of appointment, dated 21-01-2011 as "Your (Petitioner) initial place of work will be at our factory at PIPDIC Industrial Estate, Thirubuvanai, Puducherry. However, the Management of the company reserved its right to transfer or depute you to any of its branches or factories or its group companies in India or abroad at its sole discretion and at its own terms irrespective of them existing on the date of your appointment or not or established thereafter. You may be given adequate notice and helped to transit depending upon the needs and demands of the circumstances".

(vi) Mr. T. Jayakumar, who is an education youth and who have previously worked in another organization had read the entire offer of engagement, understood scope of his employment, accepted the same without demur or reservation by signing the appointment order. Thus, the Petitioner was fully aware that his job is transferable depending upon the requirements of other units of Respondent. Therefore there was absolutely no ill will or ill intentions in transferring the Petitioner T. Jayakumar. Transfer is an incident of service and the Petitioner is liable to serve at all such places where the Respondent needs his services and merely because Petitioner union had raised a charter of demand and Mr. T. Jayakumar happened to be a Secretary of the Union, it does not proscribes the Respondent from transferring him as per the terms of employment, especially, when his presence was required at that point of time.

(vii) There is absolutely no *mala fides* in transfer of Mr. T. Jayakumar as it has been done only in terms of contract of employment with the Petitioner. The contention of Petitioner that Mr. Jayakumar was thereafter dismissed from service after a full fledged domestic enquiry for his failure to receive the transfer order and reporting to duty at the place of transfer is not only false but totally irrelevant for the purpose of this dispute. Hence, the claim petition is liable to dismissed.

2. Notice served to both parties. Petitioner and Respondent appeared through their Counsel. Claim Statement filed. Counter also filed. The matter has been posted to 09-05-2023 for enquiry. On 03-05-2023 an application to advance the hearing filed by the Respondent Counsel. The said application allowed on 04-05-2023 as there was no objection on the Petitioner side. Hence, hearing was advanced to 04-05-2023 from 09-05-2023.

3. On 04-05-2023, both parties present with their respective Counsel. Memo filed by the Petitioner to record the settlement under section 18(1) of the ID Act.

The said Settlement also enclosed along with hearing advance petition. Heard both on the settlement. Copies of the Identity proof filed by the parties. In the memo filed by the Petitioner requested for close the Industrial Dispute as settled out of Court. In which notice has given to the Respondent. In the said notice the Respondent Counsel submitted as the matter is comprehensively settled. Reference cannot be closed and requested to pass an Award in terms of under section 18(1) Settlement. Matter is posted on 10-05-2023 for hearing both the Counsel.

4. Heard both on 10-05-2023. In view of the memo and the settlement ended between the parties under section 18(1) of Industrial Disputes Act, Award is passed to the effect that Industrial Dispute is closed as settled between the parties under section 18(1) of Industrial Disputes Act. The Settlement, dated 02-05-2023 entered between the parties under section 18(1) of the Industrial Disputes Act, 1947 shall form part and parcel of the Award. No costs.

Dictated to the Stenographer, directly typed by him, corrected and pronounced by me in open Court on this the 15th day of May, 2023.

V. SOFANA DEVI,
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

List of petitioner's witness: NIL

List of petitioner's exhibits: NIL

List of respondent's witnesses: Nil

List of respondent's exhibits: Nil

V. SOFANA DEVI,
Presiding Officer,
Industrial Tribunal-cum-
Labour Court, Puducherry.

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 97/Lab./AIL/T/2023,
Puducherry, dated 29th November 2023)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Ravikumar Distilleries Limited, Katterikuppam, Puducherry and All India United Trade Union Centre, over payment of Bonus for the year 2019-20 to Thiruvalargal S.Vinayagamurugan and 40 other Workmen in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991, of the Labour Department, Puducherry, to exercise the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred to the Industrial Tribunal, Puducherry, for adjudication. The Industrial Tribunal, Puducherry, shall submit the Award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Industrial Tribunal, Puducherry, within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(i) Whether the dispute raised by the Petitioner's Union All India United Trade Union Centre against the management of M/s. Ravikumar Distilleries Limited, Katterikuppam, Puducherry, over payment of Bonus @ ₹ 15,000 for the year 2019-2020 to Thiruvalargal S.Vinayagamurugan and 40 other Workmen (as mentioned in the Annexure) is legal and justified? If justified, to give appropriate direction?

(ii) To compute the relief if any, awarded in terms of money if, it can be so computed.

(By order)

P. RAGINI,

Under Secretary to Government (Labour).

ANNEXURE

List of 41 Retrenched Workmen

Sl. No.	Name
(1)	(2)
1	S.Vinayagamurugan, s/o. Subramani.
2	K.Manimegalai, w/o. Kaliaperumal.
3	V. Muniyammal, w/o. Venkatessan.

(1)	(2)
4	P. Gnanaselvi, w/o. Ramesh.
5	G. Sengeni, w/o. Ganesan.
6	E.Prema, w/o. Ezhumalai.
7	R.Dhanalakshmi, w/o. Ramesh.
8	V. Mahalakshmi, w/o. Ezhumalai.
9	E. Mahalakshmi, w/o. Ezhumalai.
10	A.Thangam, w/o. Arumugam.
11	K.Sumathi, w/o. Kumar.
12	S.Revathi, w/o. Sankar.
13	R.Sarasu, w/o. Ramu.
14	Porkalai, w/o. Ramadass.
15	P. Sangeetha @ Manimegalai, w/o. Palanisamy.
16	S. Sundari, w/o. Seenuvasan.
17	K. Uma, w/o. Krishnamoorthy.
18	M.Vanitha, w/o. Murugan.
19	S.Villiammal, w/o. Somu.
20	M. Egavalli, w/o. Mahalingam.
21	E.Saroja, w/o. Ezhumalai.
22	G.Sathya, w/o. Ganesh.
23	K. Davamani @ Kanniammal, w/o. Kaali.
24	M. Malar, w/o. Mannangatti.
25	N.Jaya, w/o. Nagalingam.
26	R. Jaya, w/o. Ramesh.
27	M.Parimala, w/o. Iyyappan.
28	S.Bhavani, w/o. Siva.
29	P. Lakshmi, w/o. Palanisamy.
30	K.Lakshmi, w/o. Karunamoorthy.
31	P. Kuppammal, w/o. Padmanaban.
32	V.Anjalatchi, w/o. Vinayagam.
33	J.Chitra, w/o. Janarthanan.
34	G.Chandra, w/o. Gunasekaran.
35	J. Jayalakshmi, w/o. Jayaraman.
36	A.Krishnaveni, w/o. Anbazhagan.
37	K.Kalaiselvi, w/o. Karthikeyan.
38	S.Valli, w/o. Sathyamoorthy.
39	A.Anjalai, w/o. Arjunan.
40	D.Agayavani, w/o. Dharman.
41	V. Karpagavalli, w/o. Veerappan.

GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT

(G.O. Rt. No. 98/Lab./AIL/T/2023,
Puducherry, dated 29th November 2023)

NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. Ravikumar Distilleries Limited, Katterikuppam, Puducherry and All India United Trade Union Centre (AIUTUC), over non-employment of Thiru S. Vinayagamurugan, in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991 of the Labour Department, Puducherry, to exercise the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), it is hereby directed by the Secretary to Government (Labour) that the said dispute be referred to the Labour Court, Puducherry, for adjudication. The Labour Court, Puducherry, shall submit the Award within 3 months from the date of issue of reference as stipulated under sub-section (2-A) of section 10 of the Industrial Disputes Act, 1947 and in accordance with

rule 10-B of the Industrial Disputes (Central) Rules, 1957. The party raising the dispute shall file a statement of claim complete with relevant documents, list of reliance and witnesses to the Labour Court, Puducherry, within 15 days of the receipt of the order of reference and also forward a copy of such statement to each one of the opposite parties involved in the dispute.

ANNEXURE

(a) Whether the claim of the Management for strict compliance of section 36 of Industrial Dispute Act, 1947 is justified or not?

(b) If so, whether All India United Trade Union Centre (AIUTUC) is having right to raise the dispute.

(c) Whether, the dispute raised by the petitioners Union, All India United Trade Union Centre (AIUTUC), against the management of M/s. Ravikumar Distilleries Limited, Katterikuppam, Puducherry, over reinstatement of Thiru S. Vinayagamurugan along with back wages, continuity of service and all other attendant benefits is justified or not? If justified, what relief he is entitled to?

(d) To compute the relief if any, awarded in terms of money if, it can be so computed.

(By order)

P. RAGINI,
Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY

DEPARTMENT OF AGRICULTURE AND FARMERS WELFARE

No. 4203/Ag./Estt./A1/2023/70/2429.

Puducherry, dated 11th December 2023.

NOTIFICATION

In continuation to the Final Seniority list of Fieldmen, issued *vide* this Department's Notification No. 4203/Ag./Estt./A1/2016, dated 17-11-2017, the Tentative Seniority of the 19 Fieldmen of this Department who were subsequently appointed to the Post during the year 2018 to 2020 was circulated to all concerned calling for objections, if any, to the Seniority proposed to be assigned to them *vide* this Department's Memorandum No. 4203/Ag./Estt./A1/2002/63, dated 26-10-2023.

2. As no objections were received, the Final Seniority of Fieldmen shall be as indicated in the Annexure to this Notification.

(By order)

P.S. RAVICHANDRAN,
Deputy Director (Administration).

ANNEXURE

Sl. No.	Seniority No.	Name of the Fieldman	Office in which working/worked	Date of birth	Category	Whether promotee/direct recruit	Date of regular/notinal appointment in the grade	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Thiruvallargal:								
1	212	D. Mahendiran	Office of the Additional Director of Agriculture, Karaikal.	23-03-1963	UR	Promotee	01-12-2018	Retired on 31-03-2023
2	213	S. Kuppusamy	Office of the Additional Director of Agriculture, Karaikal.	04-06-1960	UR	Promotee	28-11-2018	Retired on 30-06-2020
3	214	N. Bhaskaran	Office of the Additional Director of Agriculture (T&V), Puducherry.	30-12-1964	UR	Promotee	28-11-2018	—
4	215	S. Sridhar	Office of the Additional Director of Agriculture, Karaikal.	14-04-1964	UR	Promotee	01-02-2018	—
5	216	V. Pandian	Office of the Additional Director of Agriculture, Karaikal.	30-05-1965	PwBD	Promotee	01-12-2018	—
6	217	P. Govindasamy	Office of the Additional Director of Agriculture, Karaikal.	09-05-1967	UR	Promotee	01-12-2018	—
7	218	A. Carounanidy	Office of the Additional Director of Agriculture, Karaikal.	01-07-1962	UR	Promotee	01-12-2018	Retired on 30-06-2022
8	219	V. Sahadevan	Office of the Additional Director of Agriculture, Karaikal.	01-06-1963	UR	Promotee	01-12-2018	Retired on 31-05-2023
9	220	L. Gunasekaran	Office of the Additional Director of Agriculture (T&V), Puducherry.	15-03-1963	UR	Promotee	29-11-2018	Retired on 31-03-2023
10	221	K.V. Subba Rao	Office of the Additional Director of Agriculture (T&V), Puducherry.	03-07-1965	UR	Promotee	06-12-2018	—
11	222	E.V. Sunil Kumar	Office of the Deputy Director of Agriculture, Mahe.	10-06-1969	UR	Promotee	03-12-2018	—

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Thiruvallur:								
12	223	K.P. Sumesh Babu	Office of the Deputy Director of Agriculture, Mahe.	10-06-1975	PwBD	Promotee	10-12-2018	—
13	224	K. Manoj	Office of the Additional Director of Agriculture (T&V), Puducherry.	01-06-1972	UR	Promotee	24-12-2018	Expired on 14-06-2021
14	225	P. Coumarane	Office of the Additional Director of Agriculture (T&V), Puducherry.	01-12-1961	UR	Promotee	10-07-2020	Retired on 30-11-2021
15	226	M. Rajendiran	Office of the Additional Director of Agriculture (T&V), Puducherry.	04-07-1960	UR	Promotee	10-07-2020	Retired on 31-07-2020
16	227	S. Mouttayan	Office of the Additional Director of Agriculture (T&V), Puducherry.	02-04-1962	UR	Promotee	10-07-2020	Retired on 30-04-2022
17	228	E. Murugan	Office of the Additional Director of Agriculture (T&V), Puducherry.	01-02-1975	UR	Promotee	10-07-2020	—
18	229	Ibrahim Khalilulla Khan	Office of the Additional Director of Agriculture (T&V), Puducherry.	08-10-1972	UR	Promotee	10-07-2020	—
19	230	K. Latchoumanane	Office of the Additional Director of Agriculture (T&V), Puducherry.	29-12-1970	UR	Promotee	10-07-2020	—

**GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF CIVIL SUPPLIES AND
CONSUMER AFFAIRS, PUDUCHERRY**

(G.O. Ms. No. 07, Puducherry, dated 13th December 2023)

NOTIFICATION

The resignation tendered by Hon'ble Mr. Justice R. Pongiappan (Retd.), President, State Consumer Disputes Redressal Commission, Puducherry *vide* Letter No. 332/SCDRC/2023, dated 24-11-2023, is hereby accepted by the Lieutenant-Governor, Puducherry and accordingly, Hon'ble Mr. Justice R. Pongiappan (Retd.) is relieved of his duties, with immediate effect.

(By order)

D. DAYALANE,
Under Secretary to Government
(Civil Supplies and Consumer Affairs).

**GOVERNMENT OF PUDUCHERRY
HEALTH SECRETARIAT**

(G.O. Ms. No. 63, Puducherry, dated 18th December 2023)

NOTIFICATION

On attaining the age of superannuation of 65 years, Dr. D. Reddappa, Senior Chief Medical Officer, Indira Gandhi Government General Hospital and Postgraduate Institute, Puducherry, is admitted into retirement with effect from the afternoon of 31-12-2023.

(By order)

K. CANDANE @ SIVARADJANE,
Under Secretary to Government
(Health).

GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF PERSONNEL AND
ADMINISTRATIVE REFORMS (PERSONNEL WING)

(G.O. Ms. No. 83, Puducherry, dated 18th December 2023)

NOTIFICATION

In pursuance of the Office Order (VII) No. 46011-I-2019-IFS-I (AGMUT) (Part-I), dated 04-12-2023 of the Ministry of Environment, Forests and Climate Change, New Delhi, Shri G. Sathiyamoorthy, I.F.S. (AGMU:2010), Deputy Conservator of Forests, Puducherry, officiating as Project Director, DRDA, Puducherry, is relieved from this Administration with immediate effect to take up his new assignment in the Andaman and Nicobar Islands Administration.

(By order of the Lieutenant-Governor)

RAJEEV VERMA,
Chief Secretary to Government.

GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF PERSONNEL AND
ADMINISTRATIVE REFORMS (PERSONNEL WING)

(G.O. Ms. No. 84,
Puducherry, dated 18th December 2023)

NOTIFICATION

In pursuance of the Order No. 14016/12/2022. UTS-I, dated 20-11-2023 of the Ministry of Home Affairs, New Delhi and on having reported for duty in this Administration on the forenoon of 15-12-2023,

Shri Soma Sekhar Apparao Kotaru, I.A.S., (AGMUT: 2021) is posted as Sub-Collector, Revenue (South), Puducherry, with immediate effect.

(By order of the Lieutenant-Governor)

RAJEEV VERMA,
Chief Secretary to Government.

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (HOUSING)

(G.O.Ms. No. 18/2023-Hg,
Puducherry, dated 19th December 2023)

NOTIFICATION

In exercise of the powers conferred under rule 11 of Criminal Civil Service (CCA) Rules, 1965, the Disciplinary Authority imposed the major penalty of 'Compulsory Retirement' on Thiru D. Rajendran, Junior Town Planner (under suspension), Town and Country Planning Department, Karaikal, with immediate effect, vide Order No. C.13012/8/2017-C.V.O./3739, dated 24-11-2023 of the Chief Vigilance Office, Confidential and Cabinet Department, Puducherry.

2. Accordingly, Thiru D. Rajendran, Junior Town Planner (under suspension), Town and Country Planning Department, Karaikal, is imposed with major penalty of 'Compulsory Retirement' with effect from the afternoon of 24-11-2023.

(By order)

P. EJOUMALE,
Under Secretary to Government (Housing).

பாகூர் கொம்ப்யூன் பஞ்சாயத்து, புதுச்சேரி

ஆபத்தான நிறுவனங்கள்

அறிவிப்பு

கீழ்க்குறிப்பிடப்பட்டுள்ள நபர்கள் பாகூர் கொம்ப்யூன் பஞ்சாயத்தின் எல்லைக்குள் பின்வரும் தொழில் நிறுவனத்தை அமைத்துக்கொள்ள இக்கொம்ப்யூன் பஞ்சாயத்தின் அனுமதி வேண்டுகிறார்கள்.

வரிசை எண்	விண்ணப்பதாரரின் பெயர் மற்றும் முகவரி	நிறுவனம் அமைய உள்ள இடத்தின் முகவரி	உத்தேசிக்கப்பட்டுள்ள நிறுவனத் தயாரிப்பு/செய்முறை	தேவையான மின் திறன்	ஆட்களின் எண்ணிக்கை
(1)	(2)	(3)	(4)	(5)	(6)
1	திரு. K. நடராஜன் (உரிமையாளர்), எண் 6, பழைய அஞ்சல் அலுவலக வீதி, கிருமாம்பாக்கம், பாகூர் கொம்ப்யூன், புதுச்சேரி.	M/s. ஸ்ரீ கிருஷ்ணா ப்ளோர் மற்றும் ஆயில் மில், எண் 23, பாரதி நகர் (விரிவு), கிருமாம்பாக்கம், பாகூர் கொம்ப்யூன், புதுச்சேரி.	"நிலக்கடலை உடைத்து எண்ணெயினை பிழிந்து எடுத்தல்" (மரச்செக்கு)	3.00 குதிரைத் திறன்	03 நபர்கள்

(1)	(2)	(3)	(4)	(5)	(6)
2	திரு. ஜெ. சீனு வாசன் (உரிமையாளர்), எண் 16, அஃரகாரம் வீதி, பாகூர், புதுச்சேரி.	M/s. சீனு கிராபிக்ஸ், பிரிண்டிங் மற்றும் டிசைனிங், எண் 16, அஃரகாரம் வீதி, பாகூர், புதுச்சேரி.	“டிசைனிங் மற்றும் பிரிண்டிங் (பிளக்ஸ் போர்ட்ஸ் மற்றும் பேனர்ஸ்)”.	3.00 குதிரைத் திறன்	03 நபர்கள்

1973-ஆம் ஆண்டு புதுச்சேரி கிராமம் மற்றும் கொம்பியூன் பஞ்சாயத்துக்கள் சட்டத்தின் மூலமாய் புதுச்சேரி ஒன்றியத்து ஆட்சிப்பரப்பில் அமுலாக்கப்பட்ட புதுச்சேரி கொம்பியூன் பஞ்சாயத்துக்கள் (உரிமம் மற்றும் அனுமதி அளித்தல்) விதிகள், 1976, பிரிவு 11-ன்படி இத்தொழில் நிறுவனத்தை நிறுவுவதினால் உண்டாகும் ஆட்சேபனைகள் ஏதேனும் இருந்தால், அவற்றை இந்த அறிவிப்பு வெளியான தேதியிலிருந்து பதினைந்து நாட்களுக்குள் பாகூர் கொம்பியூன் பஞ்சாயத்து ஆணையர் அவர்களுக்கு எழுத்து மூலமாய் தெரியப்படுத்தும்படி கேட்டுக்கொள்ளப்படுகிறது.

குறிப்பிட்ட காலவரையறைக்குள் பெறப்பட்ட ஆட்சேபனைகள் இக்கொம்பியூன் பஞ்சாயத்தால் பரிசீலிக்கப்படும்.

பாகூர், நாள் : 8 டிசம்பர் 2023.

ரா. கார்த்திகேயன்,
ஆணையர்.

BAHOUR COMMUNE PANCHAYAT, PUDUCHERRY

Bahour, dated 08th December 2023.

Dangerous Establishments

NOTICE

The undermentioned persons have requested for permission to set up the following industries within the Bahour Commune Panchayat limits as detailed below:

Sl. No.	Name and address of the applicant	Address of the industry site	Industry proposed	Power required	No. of workers
(1)	(2)	(3)	(4)	(5)	(6)
1	Thiru K. Natarajan (Proprietor), No. 6, Old Post Office Street, Kirumampakkam, Bahour Commune, Puducherry.	M/s. Sri Krishna flour and Oil Mill No.23, Bharathi Nagar (Extn.), Kirumampakkam, Bahour Commune, Puducherry.	“Cold pressed Oil Machinery” (Marasekku)	3.00 H.P.	03 Nos.
2	Thiru J. Srinivasan (Proprietor), No. 16, Agragaram Street, Bahour, Puducherry.	M/s. Seenu Graphics Printing and Designing, No.16, Agragaram Street, Bahour, Puducherry.	“Designing and Printing” (Flex Boards and Banners)	3.00 H.P.	03 Nos.

In conformity with rule 11 of the Puducherry Commune Panchayats (Grant of Licences and Permissions) Rules, 1976, promulgated in this Union territory by the Puducherry Village and Commune Panchayats Act, 1973, objections, if any, to the setting up of the above industries, are invited to reach the Commissioner, Bahour Commune Panchayat, within fifteen days from the date of publication of this notice in the Official Gazette.

The objections so received within the specified period will be considered by this Commune Panchayat.

R. CARTIQUEYANE,
Commissioner.

நெட்டப்பாக்கம் கொம்ப்யூன் பஞ்சாயத்து, புதுச்சேரி
ஆபத்தான நிறுவனங்கள்
அறிவிப்பு

கீழ்க்குறிப்பிடப்பட்டுள்ள நபர் நெட்டப்பாக்கம் கொம்ப்யூன் பஞ்சாயத்தின் எல்லைக்குள் பின்வரும் தொழில் நிறுவனத்தை அமைத்துக்கொள்ள இக்கொம்ப்யூன் பஞ்சாயத்தின் அனுமதி வேண்டுகிறார்.

வரிசை எண்	விண்ணப்பதாரரின் பெயர் மற்றும் முகவரி	நிறுவனம் அமைய உள்ள இடத்தின் முகவரி	உத்தேசிக்கப்பட்டுள்ள நிறுவனத் தயாரிப்பு/செய்முறை	தேவையான மின்திறன்	ஆட்களின் எண்ணிக்கை
(1)	(2)	(3)	(4)	(5)	(6)
1	திரு. P. ரவிகுமார் த/பெ. பத்மநாபன், கதவு எண் 12, தெற்கு வீதி, நோணாங்குப்பம், புதுச்சேரி-605 007.	M/s. ரவி லேத் வொர்க்ஸ், No.64, அப்துல்கலாம் அவென்யூ கோர்க்காடு வருவாய் கிராமம், நெட்டப்பாக்கம் கொம்ப்யூன், புதுச்சேரி.	கட்டிடக் கலை மற்றும் பொறியியல் நடவடிக்கைகள், தொழில்நுட்ப சோதனை மற்றும் பகுப்பாய்வு	03 குதிரைத் திறன்.	05 நபர் (பொது பணிமுறை).

1973-ஆம் ஆண்டு புதுச்சேரி கிராமம் மற்றும் கொம்ப்யூன் பஞ்சாயத்துக்கள் சட்டத்தின் மூலமாய் புதுச்சேரி ஒன்றியத்து ஆட்சிப்பரப்பில் அமுலாக்கப்பட்ட புதுச்சேரி கொம்ப்யூன் பஞ்சாயத்துக்கள் (உரிமம் மற்றும் அனுமதி அளித்தல்) விதிகள், 1976, பிரிவு 11-ன் படி இத்தொழில் நிறுவனத்தை நிறுவுவதினால் உண்டாகும் ஆட்சேபணைகள் ஏதேனும் இருந்தால், அவற்றை இந்த அறிவிப்பு வெளியான தேதியிலிருந்து பத்து நாட்களுக்குள் நெட்டப்பாக்கம் கொம்ப்யூன் பஞ்சாயத்து ஆணையர் அவர்களுக்கு எழுத்து மூலமாய் தெரியப்படுத்தும்படி கேட்டுக்கொள்ளப்படுகிறது.

குறிப்பிட்ட காலவரையறைக்குள் பெறப்பட்ட ஆட்சேபணைகள் நெட்டப்பாக்கம் கொம்ப்யூன் பஞ்சாயத்தால் பரிசீலிக்கப்படும்.

நெட்டப்பாக்கம், நாள் : 12 டிசம்பர் 2023.

க. ரமேஷ்,
ஆணையர்.

NETTAPAKKAM COMMUNE PANCHAYAT, PUDUCHERRY

Nettapakkam, dated 12th December 2023.

Dangerous Establishments

NOTICE

The undermentioned person has requested permission to set up the following industry within the Nettapakkam Commune Panchayat limits as detailed below.

Sl. No.	Name and address of the applicant	Address of the industry site	Industry proposed	Power required	No. of workers
(1)	(2)	(3)	(4)	(5)	(6)
1.	Thiru P. Ravikumar S/o. Padmanaban, Door No.12, South Street, Nonankuppam, Puducherry-605 007.	M/s. Ravi Lathe Works, No. 64, Abdulkalam Avenue, Korkadu Revenue Village, Nettapakkam Commune, Puducherry.	Architecture and engineering activities, technical testing and analysis	03 H.P.	05 (General shift).

In conformity with rule 11 of the Puducherry Commune Panchayats (Grant of Licences and Permissions) Rules, 1976, promulgated in this Union territory by the Puducherry Village and Commune Panchayats Act, 1973, objections, if any, to the setting up of the above industry, are invited to reach the Commissioner, Nettapakkam Commune Panchayat within ten days from the date of publication of this notice in the Official Gazette.

The objections, so received within the specified period will be considered by this Commune Panchayat.

C. RAMESH,
Commissioner.

AFFIDAVIT

I, Anandou, son of Mannar, aged 65 years and residing at the house bearing Door No. 124, Lourde Apartment, Kandappa Mudaliar Street, Puducherry-605 001, do hereby solemnly and sincerely affirm to whomsoever it may concern as follows:

1. That my name has been entered as 'Anandou' in my Birth Certificate under Registration No. 425, issued by Ariyankuppam Commune Panchayat, Puducherry.

2. I state that my name has been entered as 'Anwar Basha' in my Aadhaar Card No. xxxx xxxx 2718, issued by Unique Identification Authority of India.

3. I state that my name has been entered as 'Anandan Mannangadi' in my Permanent Account No. (PAN) AHLPA2288E, issued by Income-tax Department, Government of India.

4. I state that my name has been entered as 'Anwar Basha' in my Elector's Photo Identity Card No. JTP0488999, issued by Election Commission of India.

5. I state that my name has been entered as 'ஆனந்தன்' in the Family Ration Card No. 114227, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry.

6. I hereby state that my name is mentioned as 'அன்வர் பாஷா' in my Religious Conversion Certificate, issued by Puducherry State Wakf Board, Government of Puducherry.

7. I hereby declare that my name is mentioned as 'M. ஆனந்தன் (எ) அன்வர் பாஷா', dated 28-01-2016, in my Nikka Certificate, issued by Chellantheri Jama, Attharkal, Cuddalore Taluk, Thennarkadu District, Tamil Nadu.

8. I declare that all the abovesaid names *viz.*, 'Anandou', 'Anwar Basha', 'Anandan', 'ஆனந்தன்' and 'அன்வர் பாஷா and M. ஆனந்தன் (எ) அன்வர் பாஷா' are denoting one and same person *i.e.*, referring myself only.

9. Further, I declare that hereinafter, I shall be called, known and distinguished only by the name 'Anwar Basha' for all my official and private purposes.

10. I declare that what are all stated above is true and there is no suppression or misrepresentation of the facts.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry on this 19th day of December 2023.

562570

ANANDAN.

AFFIDAVIT

I, S.V. Yogasri Yogammal, daughter of Sundramoorthy, wife of Varatharasu, Indian inhabitant, aged 58 years and residing at the house bearing Door No. 34, Madukarai Main Road, Pudukuppam, Puducherry-605 106, do hereby solemnly and sincerely affirm, to whomsoever it may concern as follows:

That I am the deponent herein. I state that in my Elector's Photo Identity Card under No. YBP0104711, my name has been mentioned as 'Yogashri @ Yogammal (யோகஸ்ரீ எ யோகம்மாள்)'.

In my Aadhaar Card under No. XXXX XXXX 0375, my name has been mentioned as 'V Yogasri Yogammal (வ யோகஸ்ரீ யோகம்மாள்)'.

In the Office Identity Card, issued by the Department of Women and Child Development, Puducherry, my name has been mentioned as 'S. Yogammal'.

In the Bio-Data submitted for Office employment, my name has been mentioned as 'S. Yogammalle'.

In the PAN Card under No. ALSPY3829L, my name has been mentioned as 'Yogashri *alias* Yogammal'.

In the Marriage Invitation my name has been mentioned as 'யோகஸ்ரீ (எ) S.யோகம்மாள்'.

In the particulars of members in the Family Ration Card under No. 322867, my name has been mentioned as 'யோகஸ்ரீ'.

Therefore, I do hereby declare that all the abovesaid names 'Yogashri @ Yogammal', 'V Yogasri Yogammal', 'S. Yogammal', 'S. Yogammalle', 'Yogashri *alias* Yogammal', 'யோகஸ்ரீ எ யோகம்மாள்', 'வ யோகஸ்ரீ யோகம்மாள்', 'யோகஸ்ரீ (எ) S.யோகம்மாள்' and 'யோகஸ்ரீ' are referred, identified and relate to one and the same person, that is me, the deponent herein.

I state that, what are all stated in the above paragraphs are true and correct to the best of my knowledge, belief and information.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 14th day of December 2023.

562571

S.V. YOGASRI YOGAMMAL.

AFFIDAVIT

I, Saranya K, wife of Santhosh Kalyan Nambiar, aged 29 years and residing at No. VI 463 B Sayoojyam, Near Keezhanthoor Temple, Chalakkara, Mahe-673 311 and presently comedown to Puducherry, do hereby solemnly and sincerely affirm, and state on oath as follows:

That I am the deponent herein and I am well aware of the facts of my deposition.

I state that my name is mentioned as 'Saranya. K' in my S.S.L.C. Mark Sheet bearing Certificate No. K-080741, issued by the Secretary, Board of Public Examinations, Kerala and in my H.S.C. Mark Sheet bearing Certificate No. HSE 1493372, issued by the Board of Higher Secondary Examinations, Government of Kerala.

I state that my name is entered as 'Saranya, K' in my Bachelor of Ayurvedic Medicine and Surgery (Ayurvedacharya) *vide* Certificate Register No. I3AY0032, issued by Pondicherry University, Puducherry.

I state that my name is entered as 'Dr. Saranya. K' in my Medical Registration Certificate *vide* Registration No. 1459, issued by Tamil Nadu Board of Indian Medicine, Chennai.

I state that my name is mentioned as 'Saranya K' in my Aadhaar Card No. XXXX XXXX 3456, issued by Unique Identification Authority of India.

I state that my name is entered as 'Saranya K' in my PAN Card No. HWJPS2545Q, issued by Income-tax Department, Government of India.

I state that my name is entered as 'Saranya. K' in my Hindu Marriage Register under Serial Number of Marriage 2304120222 of year 2023, issued by the Sub-Registrar, Thirukkanur, Puducherry.

I state that my name is mentioned in Malayalam version as 'Saranya' in our Family Ration Card *vide* No. 003067, issued by the Regional Administrator, Mahe, Puducherry State.

Further, I state that I have now changed my name as 'Saranya K Nambiar' for numerological and sentimental reasons.

Therefore, I do hereby declare that the abovesaid names, *i.e.*, 'Saranya. K', 'Saranya, K.', 'Dr. Saranya. K', 'Saranya K', 'Saranya. K' and 'Saranya' (in Malayalam) are referred, identified and relate to one and same person that is myself only. Hereinafter, I shall be known and identified only by the name 'Saranya K Nambiar' for all purposes.

I hereby declare that I shall at all times hereinafter in all records, deeds and writings and in all proceedings, dealings and transactions private as well as upon all occasions whatsoever use and sign my name as 'Saranya K. Nambiar' in place and in substitution of my former names.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 14th day of December 2023.

562572

SARANYA K.

AFFIDAVIT

I, Santhi Sekar, wife of Jaganathan Segar Sekar, Service No. 618170, Ex-CPL, aged 60, residing at No. 7, 2nd Cross Street, Puthu Nagar, Thattanchavady Post, Villianur, Puducherry-605 110, do hereby solemnly and sincerely affirm, and state on oath as follows:

That I am the deponent herein and made this affidavit on behalf of me.

I state that my name is entered as 'Santhi Sekar' in my husband's Pension Payment Order, issued by the Office of the Dy. C.D.A. (A.F) New Delhi, bearing P.P.O. No. 08/14/B/20350/1988.

I state that my name is entered as 'Santhi' in my Husband's Pension Payment Order, issued by the Office of the Directorate of Accounts and Treasuries Puducherry, P.P.O. No. 23618, 19-10-2012.

I state that my name is entered as 'Santhe' in my husband's Discharge Certificate Book, issued by the Indian Air Force.

I state that my name is entered as 'Santhi' in my Bank Passbook, issued by the State Bank of India, Villianur Branch, Puducherry, bearing Account No. XXXXXXXX3889.

I state that my name is entered as 'Santhi' in my Elector's Photo Identity Card, issued by Election Commission of India, bearing No. YIQ0197384.

I state that my name is entered as 'சாந்தி (எ) கழனி' in the Family Ration Card, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry bearing No. 122563.

I state that my name is entered as 'Santhi' in my Birth Certificate issued by the Villianur Commune Panchayat, Villianur, Puducherry under Registration No. M/1963/00027.

I state that my name is entered as 'Santhi' in my Aadhaar Card, issued by the Unique Identification Authority of India bearing No. XXXX XXXX 0477.

I state that my name is entered as 'Santhi' in my PAN Card, issued by the Income-tax Department, Government of India bearing No. KYVPS1324C.

I submit that the names described in the abovesaid records as 'Santhi Sekar', 'Santhe', 'Santhi', and 'சாந்தி (எ) கழனி' are referring one and the same person *i.e.*, myself only.

Finally, I declare that my correct name is 'Santhi' only.

The above statements in the foregoing paragraphs are true the best of my knowledge and belief.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 13th day of December 2023.

562573

SANTHI SEKAR.

AFFIDAVIT

I, V.Venkatesan, son of Velayoudam, aged 57 years and residing at No. 12, Fifth Cross Street, Sankaradass Swamigal Nagar, Lawspet, Puducherry-605 008, do hereby solemnly and sincerely affirm, and state on oath as follows:

1. That my name has been entered as 'Vengadessin' in my Birth Certificate under Registration No. P/1966/04493, issued by Pondicherry Municipality, Puducherry.

2. I state that my name has been entered as 'Vengadessin' in my Livret de Famille (Marriage Certificate) under S.R.N. No. 67402, issued by Pondicherry Municipality, Puducherry.

3. I state that my name has been entered as 'Vengadessin' in my Elector's Photo Identity Card under No. PY/01/001/054065, issued by the Election Commission of India.

4. I state that my name has been entered as 'V.Venkatesan' in my Aadhaar Card No. XXXX XXXX 2566, issued by Unique Identification Authority of India.

5. I state that my name is entered as 'V.Venkatesan' in my Employee Identity Card, *vide* Emp. Code: PWB028, issued by the Executive Engineer, Buildings and Roads (Central) Division, Public Works Department, Puducherry.

6. I state that my name has been entered as 'V.Venkatesan' in my PAN Card No. AHWPV3544P, issued by Income-tax Department, Government of India.

7. I state that my name has been entered as 'வெங்கடேசன்' in my Family Ration Card No. 057450, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry.

8. Hence, I declare that all the abovesaid names *viz., i.e.,* 'Vengadessin', 'V.Venkatesan' and 'வெங்கடேசன்' are referring one and same person, *i.e.,* myself only.

9. I declare that what are all stated above is true and there is no suppression or misrepresentation of the facts.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 15th day of December 2023.

562575

V.VENKATESAN.

AFFIDAVIT

I, Mohamed Mubeen, son of Mohamed Ruknudeen and Mehaiounnissa, aged 24 years, Muslim, Engineer, residing at No. 78, Masthan Palli Street, Karaikal, do hereby solemnly sincerely affirm and state on oath as follows:

That I am the deponent herein.

I was born at Karaikal on 27-08-1999 and my birth has been duly recorded under Birth Registration No. K/1999/03424 with Karaikal Municipality, Karaikal. In my said Birth Certificate my name is registered as 'Mohamed Mubeen'. In my Diploma in Civil Engineering Certificate, dated 19-06-2017, issued by State Board of Technical Education and Training, Chennai, my name is entered as 'Mohamed Mubeen.M'. In my Indian Passport under No. U9943221, my surname is written as 'Mohamed', my given name is written as 'Mubeen' in my Aadhaar Card No. XXXX XXXX 3459 and in my Transfer Certificate, dated 05-05-2017, issued by Karaikal Polytechnic College, Karaikal, my name is entered as 'Mohamed Mubeen'. And whereas, in my Family Ration Card under No. 198497, issued by Department of Civil Supplies and Consumer Affairs, Karaikal, my name is entered as 'முகமது முபீன்'.

I hereby declare that I relinquish all my abovesaid names and I shall henceforth, be known, called and identified only as 'Mohamed Mubeen Mohamed Ruknudeen'.

Solemnly affirmed and signed before the Notary Public at Karaikal, on this 15th day of December 2023.

562577

MOHAMED MUBEEN.

AFFIDAVIT

I, Prabu Kaliyan, son of Kaliyan, aged 33 years No. 37, Kamban Street, Radhakrishnan Nagar, Ariyankuppam, Puducherry-605 007, do hereby solemnly and sincerely affirm, to whomsoever it may concern as follows:

That I am the deponent herein. I state that in my Birth Certificate under Registration No. AC/A/1990/415, PIC Form No. PY/TOP/43/0010720, Passport No. Z4714805 and Electoral Identity Card No. ZQJ0005603, my name has been mentioned as 'Prabu'.

In my Higher Secondary Course Certificate and Secondary School Leaving Certificate, my name has been mentioned as 'Prabu.K'.

In my Aadhaar Card under No. XXXX XXXX 1590, PAN Card No. GSNPP6390D, and in the Indian National Database of Seafarers Certificate, my name has been mentioned as 'K.Prabu'.

In my Proficiency in Fire Prevention and Fire Fighting, Proficiency in Personal Safety and Social Responsibilities, Proficiency in Elementary First Aid, Proficiency in Personal Survival Techniques Certificates, issued by the AMET University and Study Certificate, issued by the AMET University, my name has been mentioned as 'Kaliyan Prabu'.

In my Profiles up to February 2016, issued by the AMET University, Summary of attainment up to February 2016, issued by the AMET University and Diploma Certificate, issued by the AMET University, my name has been mentioned as 'Prabu Kaliyan'.

In the details of the family member in the Family Ration Card under No. 00174, my name has been mentioned as 'பிரபு'.

Therefore, I do hereby declare that all the abovesaid names are referred, identified and relate to one and the same person that is me, the deponent herein.

I state that hereinafter, I shall be known and identified only by the name 'Prabu Kaliyan (பிரபு கலியன்)' for all purposes.

Hence, I state that what are all stated in the above paragraphs is true and correct to the best of my knowledge, belief and information.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 19th day of December 2023.

562578

K. PRABU KALIYAN.

AFFIDAVIT

I, K. Vinayagamoorthy (Aadhaar No. XXXX XXXX 9325), son of Krishnamoorthy, Hindu, aged about 39 years and presently residing at No. 16, Fourth Cross Street, Thirukameeswarar Nagar, Villianur and Post, Nettapakkam Commune, Puducherry-605 110, do hereby solemnly and sincerely affirm and state on oath as follows:

That I am the deponent herein.

I state that I am originally named and spelled as 'Vinayagamoorthy' and the same has been mentioned in my Aadhaar Card bearing Aadhaar No. XXXX XXXX 9325, issued by the Unique Identification Authority of India, in my Elector's Photo Identity Card bearing Sl.No. JZL0322016, issued by the Election Commission of India, in my School Transfer

Certificate bearing Sl. No. 71000, Admission No. 7520, issued by the Vivekanda Government Boys' Higher Secondary School, Villianur, Puducherry and in my Family Ration Card as 'விநாயகமூர்த்தி' bearing Card Sl.No. 206254, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry.

I state that in my Driving Licence, my name has been mentioned as 'Vinayagam' bearing D.L.No. PY-01-20032311, dated 05-05-2023 India Driving Licence (Pondicherry) duly, issued by the Assistant Licensing Authority, Transport Department, Puducherry.

I state that my names mentioned in the aboved said records as 'Vinayagam', 'Vinayagamoorthy' and 'விநாயகமூர்த்தி' are belonging and referring one and the same person of myself only and not any other person.

I declare that hereinafter, I shall be known and identified only by the name with initial and spelling as 'K.Vinayagamoorthy (K. விநாயகமூர்த்தி)' for all purposes.

The above deposition is true and correct to the best of my knowledge and belief, and nothing materials have been concealed thereon. The contents of the above affidavit has been read out and explained to me in Tamil.

Solemnly affirmed, and signed before the Notary Public at Puducherry, on this 20th day of December 2023.

562579

K. VINAYAGAMOORTHY.

AFFIDAVIT

I, Guida @ Geetha, daughter of Nadessane, wife of Jayachandiran, Hindu, aged about 46 years and residing at No. 2, Kuruvanpet, Madukarai, Puducherry-605 105, solemnly affirm as under :

That I am the deponent herein.

I state that in my Birth Certificate *vide* Registration No. 111, issued by the Mannadipet Commune Panchayat, Thirubuvanai, Puducherry, my name is mentioned as 'Guida'.

Further, I state that in my Aadhaar Card *vide* No. XXXX XXXX 8990, issued by Unique Identification Authority of India, my name is mentioned as 'J. Geetha'.

Further, I state that in my Elector's Photo Identity Card No. AJJ0097394, issued by Election Commission of India, my name is mentioned as 'Getha'.

Further, I state that in the Family Ration Card, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry, my name is mentioned as 'கீதா'.

Further, I state that in my Secondary School Leaving Certificate, issued by the Secretary, Board of Secondary Education, Tamil Nadu, my name is mentioned as 'Guida N'.

Further, I state that in the Higher Secondary Course Certificate, issued by the Secretary, State Board of School Examinations (HR.SEC) Tamil Nadu, my name is mentioned as 'Guida J'.

Further, I state that in my Degree Certificate and Transfer Certificate, issued by Annamalai University, my name is mentioned as 'Guida N'.

Further, I state that in the Memorandum of Appointment, issued by Indira Gandhi Medical College and Research Institute, Puducherry, my name is mentioned as 'Geetha. J'.

Further, I state that I have obtained Certificate of Identity from the Hon'ble Principal District Munsif, Puducherry *vide* C.M.P No. 86/2023, dated 22-06-2023, the Certificate was issued declaring the name 'Guida', 'Guida N', 'Guida J', 'J Geetha' and 'Geetha. J' are referring one and the same person *i.e.*, myself only.

Further, I state that the names 'J Geetha' as found in my Aadhaar Card, 'Guida' as found in my Birth Certificate, 'Guida N' as found in the Secondary School Leaving Certificate, Transfer Certificate and Degree Certificate, 'Guida J' as found in my Higher Secondary Course Certificate, 'Getha' as found in Elector's Photo Identity Card, 'கீதா' as found in the Family Ration Card and 'Geetha. J' as found in my Memorandum of Appointment, are referring one and the same person *i.e.*, myself only. Hereinafter, I shall be known and identified by name 'Guida @ Geetha'.

I do hereby further undertake that I have not concealed any true facts or misrepresented and the facts stated above are true to the best of my knowledge, belief and information, and nothing has been concealed therein.

Solemnly affirmed and signed before the Notary Public at Puducherry, on this 16th day of December 2023.

562585

J. GEETHA.

—————
AFFIDAVIT

I, M Santhiya, wife of Muthukumaran, aged 33 years and residing at the house bearing Door No. 05, Bharathi Street, M G R Salai, Ananthapuram, Ariyur, Puducherry-605 102, do hereby solemnly and sincerely affirm to whomsoever it may concern as follows:

That my name has been entered as 'Santhiya' in my Birth Certificate under No. B-2022: 33-14362-000001, issued by Kulathur Village Panchayat, Villupuram TK and District, Tamil Nadu.

2. I state that my name has been entered as 'Santhiya' in my Aadhaar Card No. XXXX XXXX 2283, issued by Unique Identification Authority of India.

3. I state that my name has been entered as 'Santhiya' in the Permanent Account No. (PAN) FZYPS0822N, issued by the Income-tax Department, Government of India.

4. I state that my name has been entered as 'Santhiya' in the Elector's Photo Identity Card No. XGI0145318, issued by Election Commission of India.

5. I state that my name has been entered as 'Santhiya (சந்தியா)' in the Family Ration Card No. 208356, issued by the Department of Civil Supplies and Consumer Affairs, Puducherry.

6. I state that my name has been entered as 'Sandhiya K' in my 10th Mark Statement *vide* Registration No. 510387, issued by the Secretary, State Board of School Examinations, Government of Tamil Nadu.

7. I state that my name has been entered as 'K. சந்தியா' in my Transfer Certificate, issued by the Headmaster, Government High School, Kandamanadi, Villupuram District, Government of Tamil Nadu.

8. I state that my name has been entered as 'Sandiya.K' in my Office Order *vide* Emp. No. 1834, issued by the Pondicherry Co-op. Milk Producers' Union Limited, Puducherry.

9. Hence, I declare that all the abovesaid names *viz.*, 'Santhiya', 'சந்தியா', 'Sandhiya K', 'K. சந்தியா' and 'Sandiya.K' are denoting one and same person, *i.e.*, referring myself only.

10. Further, I declare that hereinafter, I shall be called, known and distinguished only by the name 'M. Santhiya' for all my official and private purposes.

11. I declare that what are all stated above is true and there is no suppression or misrepresentation of the above facts.

Solemnly and sincerely affirmed, and signed before the Notary Public at Puducherry, on this 21st day of December 2023.

562588

M. SANTHIYA.

No legal responsibility is accepted for the publication of advertisement regarding change of names and other private notifications in the Gazette. Persons notifying the same will remain solely responsible for the legal consequences and also for any other misrepresentations, *etc.*